

Oversea Chinese Mission, New York, New York

Date Posted: April 22, 2021

Categories: Family Pastor

Denomination: Non-denominational

Church Size: 1300-1500

Job Type: Full-Time

Position Title: The Family Ministry Minister

Reports to: Senior Pastor

Job summary:

- The Family Ministry Minister provides pastoral vision and faith formation care for the children of OCM's vibrant and growing multi-cultural congregations (Mandarin, Cantonese and English congregations) from birth to college ages.

#### 1. Qualifications

- 1.1 Master's degree in Biblical studies, Family or Christian Education or Equivalent Training
- 1.2 Three to five years previous experience directing and working in Children's or Youth ministry including teaching, counseling, supervising and training of staff and volunteers.
- 1.3 Mandarin, Cantonese and English preferably.
- 1.4 Effective communication skills (written, verbal and interpersonal).
- 1.5 Competency with basic computer software (Word, Google docs, Excel, Publisher).

#### 2. Expectations

- 2.1 Embrace and support the mission, vision and core beliefs of Oversea Chinese Mission.
- 2.2 Demonstrate a passion for infant, children and youth ministry and a vision to see families grow in their faith together.
- 2.3 Demonstrate an ability to teach, motivate and nurture children and youth.
- 2.4 Demonstrate an ability to teach, motivate and train parents and children's ministry and youth volunteers.
- 2.5 Work closely with all areas of ministry within OCM to ensure a consistent vision for faith formation programs for ages birth through college.
- 2.6 Use appropriate judgment in the areas of discretion, sensitivity and confidentiality in teaching, counseling and providing accountability for Children's Ministry and Youth staff.
- 2.7 Be an integral part of the pastoral team as the shepherd of the youngest generation of OCM's congregations.

3. Pastoral Responsibilities

- 3.1 Provide pastoral vision and responsible for the development and implementation of programming for the spiritual formation of children and youth from birth to college.
- 3.2 Provide resources to equip parents to lead and nurture children in their faith formation.
- 3.3 Provide leadership, training, support and faith formation direction to Children's and Youth ministry staff and volunteers.

4. General functions

- 4.1 Serve as the guiding pastor and a speaker for our Children and Youth Worship services.
- 4.2 Provide care and pastoral support for children and families in need.
- 4.3 Review and oversight of curriculum choices and implementation for family ministry use.
- 4.4 Oversee the Children and Youth Worship team monthly meetings.
- 4.5 Provide vision, training and mentorship for Children's Ministry and Youth staff.
- 4.6 Develop and oversight of age-appropriate learning environment that foster spiritual formation throughout children's and youth ministry.
- 4.7 Oversight of a yearly ministry budget.
- 4.8 Develop yearly calendar with the Director of Children's Ministry and Middle School and Youth Directors.
- 4.9 Attend pastoral/staff meeting.

5. Relationships

- 5.1 Pastor and head of Family Ministry Department.
- 5.2 Reports to the Senior Pastor.
- 5.3 Supervises and directs all Children's Ministry and Youth staff and volunteers.
- 5.4 Receives support from Pastoral ministry team.
- 5.5 Communicates Family ministry vision to all congregations and provides pastoral care to children & their families.